

**TOWN OF WATERTOWN FIRE DEPARTMENT
STANDARD OPERATING GUIDELINES**

SECTION: Personnel Policies
SUBJECT: Firefighter Classification
REVISED: 7/2013

PURPOSE:

to provide firefighters with guidelines for seeing operations, and incentives for increasing their training levels while allowing them to be productive operators at emergency scenes. The town of Watertown fire Department will use a four tier firefighter classification.

POLICY:

- A. all members are responsible only conduct operations which they are trained, and certified to perform.
- B. The fire Department chief will keep a posted list of all members qualifications pertaining to this guideline, and will be responsible to keep this list updated.

CLASSIFICATIONS:

- 1) Firefighter:
 - must participate in a two hour in-service on Department procedures(SOG's, and protocols).
 - Complete firefighter 1.
 - Complete ICS 100 and NIMS 700 within the first year of membership.
 - Have EVOC prior to driving departmental apparatus.Annual requirements:
 - eight hours of departmental and OSHA training per year.
 - Physical exam.
 - Pulmonary test.
 - Fit test on a SCBA mask.
- 2) Scene Support Operations:
 - must participate in a two hour in-service training on departmental SOG's, and procedures.
 - Complete the Scene Support Operations course within the first year of membership.
 - Complete ICS 100 and NIMS 700 within the first year of membership.Annual requirements:
 - eight hours of departmental training and two hours Of Station Safety OSHA training.
 - Physical exam.
 - Response to at least 10% of alarms.
 - Attendance to at least 75% of the general membership meetings.
 - Active on at least two committees.
 - Participate in two fund raising events.
 - Participate in at least 25% of all scheduled work details.
- 3) Station Members:

- participation and a two hour in-service training on departmental SOG's, and procedures.
 - Attend or have approved absence from at least 75% of general membership meetings.
 - Attendance or approved absence from at least 50% of scheduled work details.
 - Participate on at least three committees.
 - Participate on at least 75% of fund raising events.
- 4) Junior Firefighter:
- must be at least 16 years of age, but not all of than 18 years of age.
 - Must meet all requirements of the program.
- Annual Requirements:
- must attend at least 50% of scheduled meetings and training.
 - Must maintain a school average of at least 75%.

Continuing education training and requirements:

- ICS 200 and NIMS 800 within 1 year of becoming an officer.
- EVOC before driving departmental vehicles and every five years thereafter.

NON firefighting Membership Categories:

- active deployed military.
- Inactive.
- inactive medical.
- Active reserve.
- Lifetime membership.
- Honorary membership.